

Part A: Qualifying Reason for Leave

1. Describe the reason you are requesting FMLA leave due to a qualifying exigency (including the specific reason you are requesting leave): _____

2. A complete and sufficient certification to support a request for FMLA leave due to a qualifying exigency includes any available written documentation which supports the need for leave; such documentation may include a copy of a meeting announcement for the informational briefings sponsored by the military, a document confirming an appointment with a counselor or school official, or a copy of a bill for services for the handling of legal or financial affairs. Available written documentation supporting this request for leave is attached. Yes No None Available

Part B: Amount of Leave Needed

1. Approximate date exigency commenced: _____
Probably duration of exigency: _____
2. Will you need to be absent from work for a single continuous period of time due to the qualifying exigency? No Yes
3. Will you need to be absent from work periodically to address this qualifying exigency? No Yes
If so estimate the beginning and ending dates of any scheduled meetings or appointments: _____

Estimate the frequency and duration of each appointment, meeting, or leave event, including travel time (i.e., deployment-related meeting every month lasting 4 hours):

Frequency: ___ times per ___ week(s) ___ month(s)
Duration ___ hours ___ day(s) per event.

Part C:

If leave is requested to meet with a third party (such as to arrange for childcare, to attend a counseling, to attend meetings with school or childcare providers, to make financial or legal arrangements, to act as the covered military member's representative before a federal, state, or local agency for purposes of obtaining, arranging, or appealing military service benefits, or to attend any event sponsored by the military or military

service organizations), a complete and sufficient certification includes the name, address, and appropriate contact information of the individual or entity with whom you are meeting (i.e., either the telephone or fax number or email address of the individual or entity). This information may be used by your employer to verify the information contained on this form is accurate.

Name of Individual: _____ Title: _____

Organization: _____

Address: _____

Telephone: (____) _____ Fax: (____) _____

Email: _____

Describe nature of meeting: _____

Part D:

I certify that the information I provided above is true and correct.

Signature of Employee

Date