

August 22, 2024

Dear Colleagues,

As we begin a new academic year, I want to remind you of two important items.

Political Advocacy. As a state institution, Iowa State University is required to remain politically neutral. Advocacy efforts on behalf of the institution are led by the Iowa Board of Regents in coordination with the President's Office.

Iowa State University employees have full rights to engage in the political process on their own behalf and using their personal time and resources. Employees who speak or write on political issues should take care to note they are doing so as individual citizens, and their views are not the views of the university. University resources and equipment (e.g., university email, telephone, letterhead, social media channels, etc.) cannot be used for political advocacy.

Political topics may be discussed in the classroom as long as they are germane to the course curriculum. Faculty and instructors should take care to foster a learning environment where all students feel free to express their views in an appropriate manner.

Additional guidelines and policies are available on the [Federal and State Relations webpage](#).

Code of Business and Fiduciary Conduct. Please review the Iowa Board of Regents [Code of Business and Fiduciary Conduct](#) and use the principles to guide your actions as you carry out your work on behalf of Iowa State University.

As stated in the Code, each person conducting the business affairs of Iowa State University has a responsibility to do so with fairness, integrity and respect. This is especially important for those who make and implement policy for the university. We take this responsibility very seriously because it is the right thing to do. It fosters an environment of trust that is essential to accomplishing our mission.

The ISU Policy Library [links to the Code](#) and provides a list of key university policies that support the Code.

Thank you for your attention to these policies.



Wendy Wintersteen
President